
Personnel Committee Meeting

Tuesday, July 25, 2023

6:30 at City Hall

MINUTES



Members present: Richard Evans, Kay Marose, Jane Fude, and Mayor Wegener

Members absent:

Also, Present: Chief Dave Beal

1. Meeting called to order at 6:30 pm and roll was taken.
2. R. Evans / J. Fude motion to approve agenda. Motion carried.
3. J. Fude / R. Evans motioned to approve the April 25, 2023, minutes. Motion carried.
4. Public Comment: None
5. **Review, Discuss, and Possibly Approve Issues that need to be Addressed in the Upcoming Negotiations regarding the Police Union Contract.**
Reviewed issues to be addressed in negotiations provided by the Deputy Clerk and Chief Beal. The committee was provided sample language for a "Recruit Officer" for their review. Personnel Chair will provide the language on recovering cost of clothing/equipment for new hires.
6. **Review and Discuss Staff Raises for the Upcoming Budget. On what basis should recommendations be proposed.**
General discussion regarding various consideration when recommending wage increases. The committee members will gather information from comparable municipalities/villages on wages and benefits to help guide decision making.
7. **Review, Discuss, and Possibly Approve Closing City Hall on Thursday September 14 and September 15, 2023, so that the Clerk Treasurer, Deputy Treasurer, and the Deputy Clerk can attend Civic Systems Symposium.**
Discussed request to close City Hall September 14 and 15, 2023 for City staff to be trained at the Civic Systems Symposium.
Fude / Evans motion to close City Hall September 14 and 15, 2023. Motion carried. Notice on the door should include numbers for Utility and Police Department for anyone coming to City Hall regarding issues related to those departments. It was also noted that the training ends at noon on the 15th and staff will need to complete their work hours.
8. **Old Business.** None.
9. **New Business:** Personnel Chair, Finance Chair, and Mayor need to set up Performance Eval for Clerk/Treasurer.

10. Set Date and Time for Next Meeting: Tuesday, August 29, 2023, at 6:30 pm.
11. K. Marose / J. Fude motioned to adjourn meeting at 8:17 pm. Motion carried.

Minutes Reported By:
Kay Marose