
Personnel Committee Meeting
Tuesday, September 26, 2023
6:30 at City Hall
MINUTES



Members present: Richard Evans, Kay Marose, Jane Fude, and Mayor Wegener

Members absent: None

Also, invited: Chief Beal and Meagan Buchda

Also, Present: Joe Ludtke, Mark Peters, Nate Born, Tyler Becker, Pam Bunkoske, Jannette Thrane, and Caley Visser

1. Meeting called to order at 6:30 pm and roll was taken.
2. J. Fude / R. Evans motion to approve agenda as amended. Motion carried.
3. R. Evans / J. Fude motioned to approve the September 13, 2023, minutes. Motion carried.
4. Public Comment: None
5. **Review, Discuss, and Possibly Approve placing a Part-Time Police Officer (responsible for training) on the Wage Scale.**
Marose/Evans motion to place the part-time police department officer on the wage scale at \$24.32. Position will receive cost of living raises. Motion carried. This position is not part of the union due to the limited hours worked in a year.
6. **Review, Discuss, and Possibly Approve Cost-of-Living Increase for 2024 for City Staff.**
General discussion regarding staff raises, comparables, retaining employees and challenges of the current work environment. The city clerk/treasurer provided financial updates regarding the ability for the City to cover raises as well as health care premiums. Marose/Fude motion to give a 3% raise to City staff. Motion carried. Evans voted nay. This is a recommendation to be passed to the Finance Committee.
7. **Review, Discuss, and Possibly Approve 2024 Health Insurance Plan.**
Marose/Fude motion to approve option #2 as presented in the Health/Dental/Vision Insurance Increases handout, which reflects an 85/15 split on the health care premium. Motion carried. The matter will be forwarded to the Finance Committee for final approval.

8. **Adjourn to Closed Session as Per WI Stat 19.85(1)(c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.**
Marose/Evans motion to adjourn into closed session Per WI Stat 19.85(1)(c) Consider Employment, Promotion, Compensation, or Performance Data of any Public Employee(s) over which the Governmental Body has Jurisdiction or Exercises Responsibility. Roll call vote. Motion carried. Adjourned into closed session at 7:15.

9. **Reconvene to Open Session as Per WI Stat 19.85(2) and Disclose Findings if any.**
Fude/Evans motion to reconvene to open session as Per Wi Stat 10.85(2). Roll call vote. Motion carried. Open session reconvened at 8:20. Action taken: Fude/Marose motion to raise the Deputy Clerk's wage to Step 5 (year 5) of the wage scale effective October 1st. Motion carried. Committee members discussed the current proposals from the Police Officers Union and the City's counter offers. A meeting will be set up to complete the negotiations.

10. **Old Business.** None.

11. **New Business:** None.

12. Set Date and Time for Next Meeting: Tuesday, October 31, 2023, at 6:30 pm.

13. K. Marose / J. Fude motioned to adjourn the meeting at 8:25 pm. Motion carried.

Minutes Reported By:
Kay Marose